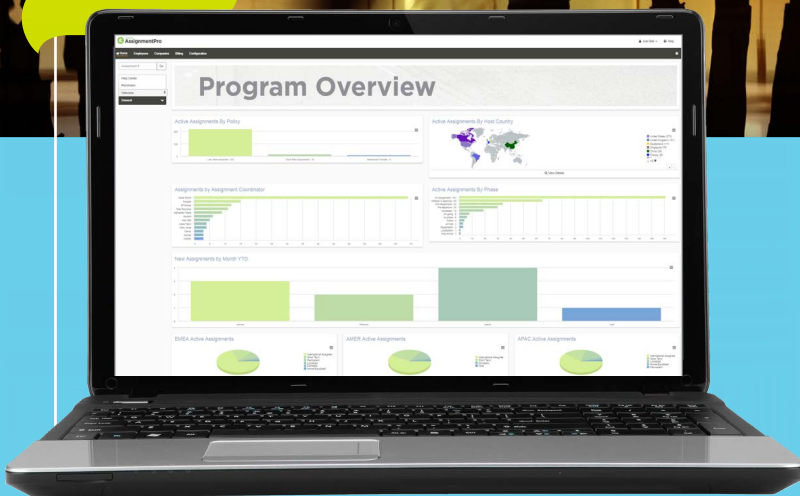




## What is AssignmentPro Core?

AssignmentPro Core is a web-based assignment management system, pre-configured for small to mid-sized mobility programs, covering the complete assignment lifecycle, from pre-authorization to compensation, taxes and repatriation - delivered in a little as 30 days.



## Why do I need it?

Streamline your global mobility program by moving away from laborious spreadsheets and complicated calculation tools, to an automated and centralized system to manage your international assignees. Imagine if you could spend less time on transactional tasks such as waiting on tax estimates, creating assignment letters, or manually creating assignee balance sheets - and more time supporting your company's talent mobility goals. AssignmentPro Core simplifies your life so you can focus your time doing what you do best... supporting assignees and the business.

## How does it work?

AssignmentPro Core is a preconfigured, SaaS solution with built-in workflows that help get your program up and running quickly and effectively. Working with Equus, you can customize the system to your specific requirements for things such as assignment letters, common messages, compensation calculations and cost estimates - all using prebuilt, best-practice templates. Built specifically for small to mid-sized global mobility teams, AssignmentPro Core can get your program up and running in as little as 30 days.

# THE BUSINESS CASE



**AssignmentPro Core helps your global mobility program deliver a higher level of value, cost savings and visibility to all of your internal and external stakeholders.**



## Time savings applied to higher-value tasks

Your mobility team will eliminate time spent on tasks through built-in automation and best practices for:

- Generating cost estimates for HR requests
- Approval routing and processing for new assignments
- Notification of key assignment events to the business
- Reminders of key deliverables for the mobility team
- Real-time assignment status updates based
- Creating assignment agreements with a few clicks
- Routing exceptions for approval



## Better experience for your key stakeholders

Provide your HR, Finance and Global Mobility managers with real-time visibility into all assignment records, upcoming deadlines, documentation management, compensation updates and more – all in one place!



## Increased accuracy of complex calculations

Do away with your calculator and the need to manually look up overseas tax rates. With AssignmentPro Core, your mobility team can automate complex calculations using up-to-date, pre-loaded assumptions and parameters, helping to ensure accuracy and consistency across all assignees regardless of assignment type.



## Faster response to your company's needs

AssignmentPro Core automates common, transactional tasks and your team's workflow so that you can focus time on higher-value activities aligned with your company's talent mobility goals.



## Lower implementation costs

Leveraging Equus' deep industry expertise, AssignmentPro Core utilizes pre-configured processes to get your program up and running quickly and effectively. You can have a best-in-class mobility program running in as little as 30 days.



## Visibility into program costs and areas for improvement

By centralizing information in a single database you can improve visibility into your program and have instant access to any information about your assignment population, such as:

- How many assignments are scheduled to end this quarter?
- How many new assignments in the last 12 months?
- Where are my assignees coming from? Going to?
- How many assignees reside in Frankfurt right now, and how many family members are with them?
- How much have we spent on temporary housing?



## Data integrity and reliability

Securely store all documents, receipts and notes related to an assignment in one database that's accessible by all the key stakeholders, arming your business with accurate, real-time information to make the right decisions when budgeting for and ensuring the security of your expatriate talent.



## Lower IT project risk

Failed IT projects are very costly. AssignmentPro Core comes ready to go with built-in workflows and best practices for mobility teams. Utilizing pre-built templates, Equus will work with you to customize the system to your specific requirements for things such as assignment letters, common messages, compensation calculations and cost estimates.

## ABOUT EQUUS

Since 1999, Equus has provided software to improve corporate mobility operations. More than 300 global organizations rely on our cloud-based technology to support their talent mobility programs. Our clients are the happiest in the industry because of our track record of successful delivery, continuous innovation and our highly experienced staff with deep corporate mobility experience.



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