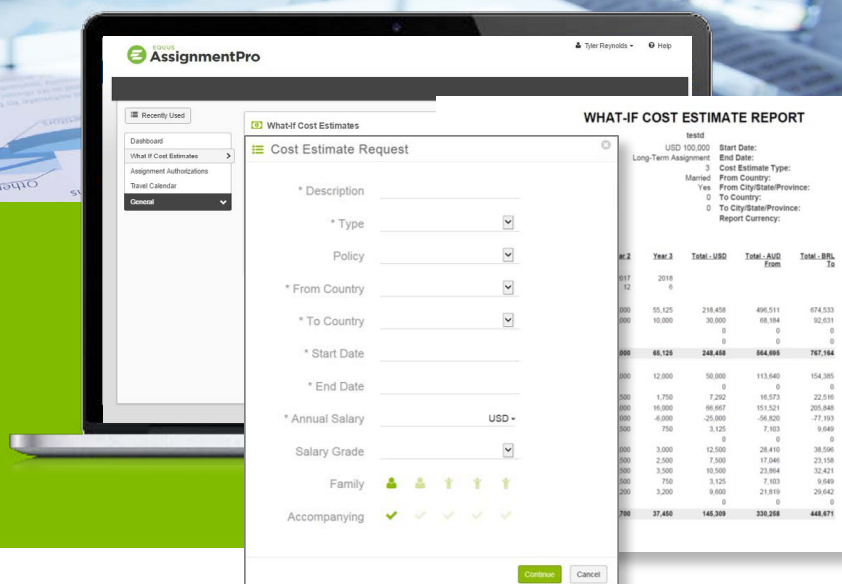


# What-If Cost Estimates

A self-service tool to quickly view the financial impact of a hypothetical assignment scenario.



Understanding the costs associated with an international assignment is a critical factor in determining whether you are making the right investment in the right talent for your business needs. If a person has not yet been identified for an assignment or if you are considering multiple candidates from different locations, running cost scenarios could be an expensive and time-consuming task.

Equus's What-If Cost Estimates for AssignmentPro allows HR managers, or other key stakeholders within an organization, to quickly and easily run a hypothetical cost estimate based on a few basic inputs. Scenarios can be run for different move types, compensation, and locations, without the need to create an employee or assignment record.

What-If Cost Estimates support the mobility program by enabling organizations to better plan and make informed decisions on the right talent for their business needs.

#### Additional benefits include:

- Run multiple cost scenarios **before creating an assignment** or employee record.
- Empower HR and other stakeholders with a self-service tool to **create estimates on their own**.
- Get **immediate results** in as little as 3 minutes.
- **Easy data entry process** with a minimum of only ten fields.
- Receive quick and **accurate tax cost projections** calculated by the Equus Tax Engine which supports 88 countries worldwide.

## ABOUT EQUUS

Since 1999, Equus has provided software to improve corporate mobility operations. More than 200 global organizations rely on our cloud-based technology to support their talent mobility programs. Our clients are the happiest in the industry because of our track record of successful delivery, continuous innovation and our highly experienced staff with deep corporate mobility experience.